



Olam Agri

Animal Welfare Policy



Animal Welfare Policy

Farm animal welfare is important to us. Recognising that animals are sentient beings, we take care of their health, physical condition and mental wellbeing. We endorse the 'Five Freedoms' of animal welfare and we only work with suppliers who adopt these principles:

1 Freedom from Hunger and Thirst

Access to food and fresh water to maintain full health and vigour.

2 Freedom from Discomfort

An appropriate environment including shelter and a comfortable resting area.

3 Freedom from Pain, Injury and Disease

Prevention first, then rapid diagnosis and treatment when necessary.

4 Freedom to Express Normal Behaviour

Sufficient space, proper facilities, and consistent company of their own kind.

5 Freedom from Fear and Distress

Conditions and treatment that avoid mental suffering.



Our Commitments

Our commitments to animal welfare are:

- 1** To achieve and maintain a high standard of animal welfare for every animal in our care, by safeguarding these 'Five Freedoms' across all of our operations. opportunities, access to training, finance and fair pricing.
- 2** To ensure that our individual business practices follow the internationally-recognised principles for the welfare of animals in livestock production systems, as set out by the World Organisation for Animal Health.
- 3** To manage social and environmental risks and impacts related to animal production systems - including animal waste, zoonotic disease and the safety, security and health of our own staff and the public from production activities - by applying sound safety, quality, social and environmental management principles.

We will achieve these by:

- Conducting our business with integrity and complying with all relevant laws – including the applicable environmental regulations in all the countries in which we operate – following recognised industry-specific standards, Olam Agri's own corporate policies, standards, and codes of practice. Every manager is responsible for applying the policy correctly in all their business decisions.
- We'll establish relevant codes of practice and standard operating procedures that deliver our commitments, both at individual business level and within individual sectors of livestock production, consistent with their own species-specific requirements.
- We will maintain management systems, review progress against measurable objectives and identify opportunities to improve in line with our business goals. We will address our animal husbandry risks – and identify opportunities to mitigate them and encourage a 'right first-time' culture.
- We'll ensure our employees, business partners, contractors, suppliers, and visitors understand this Policy and their own responsibilities and accountability in relation to animal welfare.
- We will continue to work together with our suppliers and customers to ensure everyone maintains appropriate standards throughout the supply chain. Where necessary, we'll provide appropriate training.
- We'll maintain internal and external compliance programmes across all levels of our supply chains and report publicly and accurately about our performance as we progress towards meeting our Policy commitments.
- We'll regularly review our policies to ensure they continue to align with our values, our Corporate Responsibility and Sustainability Commitments, and our key stakeholder's expectations.



Olam Agri

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