



Future Trader Programme

The freedom to unlock
your potential



Our Future Trader Programme is both stimulating and rewarding, offering a dynamic environment with on-the-job learning and long-term career prospects.

Who We Are

We're a market leading and differentiated agri-business, focused on high-growth markets with a global footprint, processing capabilities and deep understanding of market needs developed over 30+ years.

Our unique position allows us to trade with both local players and global majors in origin and destination markets, giving us a strong competitive advantage and offering us flexibility to respond rapidly to changes in global trading flows. Our world-class trading team and risk management systems and processes allow us to manage risks and capture businesses opportunities in real-time.

Candidate Testimonial

“The diverse roles and responsibilities I undertook during this programme equipped me with a comprehensive understanding of the business and the skills necessary to excel in my current role.”

Fahad Vaipel, Vice President, Prop Trading, Grains.
A previous programme participant.





“ We seek out individuals who have the ability, hunger and passion to deliver the best performance, and have developed the programme with them in mind. ”

About the Programme

Our Future Trader Programme attracts early career talent that we can nurture and develop to become key contributors within the Company.

You will gain a solid foundation for a trading or analyst role in the agricultural commodities and freight businesses and acquire insights into the core aspects of global food and feed value chains.

Through a blend of structured training, hands-on learning, regular feedback sessions, and guidance from inspiring mentors, our 12-month programme will provide you with an opportunity to explore our business and engage in a range of assignments.



The programme has been constructed into two distinct phases:

1



Onboarding

This initial phase will provide you with all the information you need to prepare you for working within a trading environment and to understand Olam Agri's Purpose and values.

We will provide formal exposure to Cash/ Derivative Futures Trading, Logistics, Execution, and Risk Management, as well as explaining who we are, what we do, and how we operate.

2



Assignments & Rotations

The second phase will offer hands-on exposure within the business area you're a part of, mentored by a senior team member/leader, designed to fast-track your knowledge.

Over the 12-month journey, your progress will be reviewed regularly, and a senior leader will offer advice, and guide your growth, working together with the HR Partner for career management and your development.

Who Should Apply?

Credentials and experience are important, but so too is attitude and potential. We welcome applications from both internal and external candidates.

We're seeking candidates who have an entrepreneurial spirit, are willing to stretch, who will take risks and have an appetite to learn in new environments or locations.

You should be detail-oriented, and organised, have strong analytical and problem-solving skills, and be able to gather, analyse, and interpret large volumes of data efficiently. You must be able to think critically, act decisively, and visualise the future.

For further requirements and to apply click here

For more information contact: futuretrader@olamagri.com



The Application Process

1



Application

Apply online by the 25th March.

2



Assessments & Interviews

Online Assessments

- Cognitive tests
- Leadership style
- Business-case resolution

Interviews

Upon successful progression you will be interviewed by leaders and experts.

3



Selection & Offer

Candidates will be notified whether or not they are successful by mid-April.



Freedom to Transform

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Olam Agri

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