



Olam Agri



Animal Welfare Policy

January 2023

Let's Talk

Animal Welfare

Farm animal welfare is important to us in all our productions. Recognising they're sentient beings, we ensure care of their health, physical condition & mental wellbeing.

We endorse **'Five Freedoms'** of animal welfare and we require our suppliers to adopt the same principles:

- 1. Freedom from Hunger & Thirst**
Access to food & fresh water to maintain full health and vigour.
- 2. Freedom from Discomfort**
An appropriate environment including shelter and a comfortable resting area.
- 3. Freedom from Pain, Injury, & Disease**
Prevention or rapid diagnosis and treatment.
- 4. Freedom to Express Normal Behaviour**
Sufficient space, proper facilities and company of the animal's own kind.
- 5. Freedom from Fear & Distress**
Conditions and treatment that avoid mental suffering.



Our Commitments

1. To achieve and maintain a high standard of animal welfare across the life-cycle of animals in our care, by ensuring that our operations safeguard the **'Five Freedoms'** of animal welfare.
2. To align our practices at the level of the relevant individual businesses with the internationally recognised principles for the welfare of animals in livestock production systems, as set out by the World Organisation for Animal Health.
3. To manage social and environmental risks & impacts related to animal production systems, including animal waste, zoonotic disease, and the safety, security and health of our own staff and the public from production activities, by applying sound safety, quality, social & environmental management principles.

How We'll Achieve These

- Conduct our business with integrity and comply with all relevant laws, including applicable environmental regulations in the countries in which we operate, and in accordance with recognised, industry-specific standards, as well as Olam Agri's corporate policies, standards and codes of practice.
- All of our management is accountable for applying the policy in their business decisions.
- Establish specific codes of practice and standard operating procedures to deliver our commitments at the level of individual businesses or sectors of livestock production, consistent with the species specific requirements of those businesses.
- Establish strategies & management systems to create and prioritise measurable objectives and execute improvement plans, that are aligned with our business goals, address our animal husbandry risks, and risk mitigation opportunities, delivering a 'right first time' culture.
- Ensure all employees, business partners, contractors, suppliers & visitors understand this Policy and their own responsibilities & accountabilities. In addition, receive appropriate education & training to assure the welfare of animals in our supply-chains and the safety of animal products.
- Work cooperatively with our with our internal/external suppliers & customers to ensure appropriate standards are maintained throughout the supply-chain.
- Maintain internal & external compliance programs across all levels of the supply-chain.
- Communicate & publicly report meaningful and accurate information regarding our performance to demonstrate continual progress towards commitments made in our policies.
- Regularly review our policies for business alignment including our Values, Corporate Responsibility & Sustainability Commitments, and key stakeholder expectations.